

**CHELAN DOUGLAS REGIONAL PORT AUTHORITY
RESOLUTION NO. 2019-08**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CHELAN DOUGLAS
REGIONAL PORT AUTHORITY SETTING DIRECTOR COMPENSATION.**

Whereas, effective June 25, 2019, the Port of Chelan County (“POCC”) and the Port of Douglas County (“PODC”) formed the Chelan Douglas Regional Port Authority (“RPA”) to functionally consolidate the operations and activities of the POCC, the PODC, and Pangborn Memorial Airport consistent with the Interlocal Cooperation Agreement dated June 11, 2019 (“ILA”).

Whereas, the current salary of \$500 per month for the POCC Commissioners was set in 1997.

Whereas, the PODC Commissioners have previously elected not to take the monthly salary.

Whereas, the Directors of the RPA have reviewed a commissioner salary comparison for similarly situated Port Districts in Eastern Washington.

Whereas, the RPA will manage approximately \$10 million in annual revenues and approximately \$100 million in assets (at book value), primarily consisting of real property holdings. As a result of the functional consolidation, the RPA will be the largest Port in Washington State geographically.

Whereas, prior to the functional consolidation, the POCC and PODC recently renewed their strategic plans following significant public input.

Whereas, the Directors of the RPA (i) agree that a salary greater than the available statutory salary is appropriate, (ii) acknowledge the constitutional prohibition against mid-term salary increases for elected officials who set their own salaries, and (iii) desire to set a salary schedule for commissioners following election to a new term of office.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Chelan Douglas Regional Port Authority as follows:

1. Except for newly elected Commissioners who then become eligible for the RPA Director salary schedule set forth in Section 2, below, the PODC Commissioners have elected not to receive a salary, and POCC Commissioners will continue to receive the salary approved in 1997 as set forth above.
2. The following monthly salary schedule for Directors of the RPA is hereby approved:
 - a. Effective January 1, 2020, the monthly Director salary shall be \$750.
 - b. Effective January 1, 2022, the monthly Director salary shall be \$1,000.
 - c. Effective January 1, 2024, the monthly Director salary shall be \$1,500.

3. This Resolution is effective immediately.
4. Any Director may elect to waive all or any portion of their monthly salary.
5. The Commissioners for PODC and POCC (i.e. the Directors of the RPA) shall not benefit from the salary schedule set forth in Section 2, above, during the term of office in which the action to approve the increase was taken.

Approved at an open public meeting held the 10th day of Sept., 2019.

CHELAN DOUGLAS REGIONAL PORT AUTHORITY



JC Baldwin, Director



Donn Etherington, Director



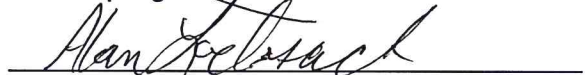
Rory Turner, Director



Jim Huffman, Director



Mark Spurgeon, Director



Alan Loeb sack, Director